Last year, Destinations International released a policy brief entitled, “Advocacy in the Face of Ideology,” which made the case that relying on ROI numbers to defend the value and relevancy of a destination organization was no longer a viable advocacy strategy. Instead, we argued, destination organizations need to support the message of ROI in terms of dollars and cents with an ideological and value-based appeal to convince political leaders that without a destination organization, these returns will inevitably vanish.

Our industry has unfortunately fallen for what George Lakoff, a professor of Cognitive Science and Linguistics at the University of California at Berkeley, dubs the “Enlightenment Fallacy.” According to this viewpoint, you simply need to tell people the facts in clear language and they’ll reason to the right, true conclusions. The problem, as Lakoff puts it, “The cognitive and brain sciences have shown this is false… it’s false in every single detail.”

The reality is that people tend to frame political arguments, and the facts behind them, in terms of their own values. What this means, essentially, is that words matter in politics, and those words need to be chosen carefully.

**Political Framing**

Using language to frame a political conversation is nothing new. Frank Luntz is a pollster who has been at the forefront of Republican political messaging for 30 years. One of his greatest contributions to Republican messaging can be found in “The New American Lexicon,” a playbook published annually by Luntz since the early 1990s. In a section titled “14 Words Never to Use,” Luntz instructs to never say “government” when one could say “Washington” instead.

“Most Americans appreciate their local government that picks up their trash, cleans their streets, and provides police and transportation services,” Luntz said.


Luntz also suggested replacing “drilling for oil” with “exploring for energy,” “undocumented workers” with “illegal aliens,” and “estate tax” with “death tax.” The substitutions often work — an Ipsos/NPR poll found that support for abolishing the estate tax jumps to 76% from 65% when you call it the death tax.

"It was completely revolutionary," according to Republican consultant Jim Dornan. "He detected phrases and single words that could change how people thought about the issues."

**From "Gambling" to "Gaming"**

One of the best examples of the impact language can have on perception comes from the gaming industry. When Frank Fahrenkopf joined the American Gaming Association in the late 90s, he spearheaded a seemingly simplistic, yet revolutionary, re-branding strategy for the entire industry, to redefine “gambling” as “gaming.” With one single, powerful word, a new context was set for all
that goes on in Las Vegas, Atlantic City and all casinos around the world.

“A label like gaming prompts all sorts of implicit associations like entertainment and fun, while a label like gambling can prompt seedier implicit associations like crime,” according to Kathy LaTour, associate professor of services marketing at the Cornell School of Hotel Administration.

What’s important to understand is that the underlying products and services did not change. Same slot machines. Same deck of cards. Same dice. But the switch from “gambling” to “gaming” in describing one’s behavior contributed to a fundamental change in how the public sees the industry.

The New Tourism Lexicon

If we are going to be successful in changing the narrative surrounding our industry, it starts with a values-based approach. That means talking to stakeholders in a manner that is simple and emotional, and connects their values to your organization.

As an example, instead of saying “marketing,” say “promotion.” Some of the best reports demonstrating the value of our industry utilize this lexicon: “Destination Promotion: An Engine of Economic Development” or “The Power of Travel Promotion.” They do this for a reason. The word promotion activates a sense of civic pride, and both anecdotal and quantitative research have shown that residents with a pride of place are likely to perceive tourism positively and desire to be involved in tourism planning. The word marketing means that you’re selling something, that you’re pushing something, and it activates a frame of a business line item that can be cut if needed. The simple act of framing your work as promotion rather than marketing can dramatically influence public perception of your destination organization and your role within the community.

What other words should our industry be incorporating into our language? Utilizing Quorum, the world’s most comprehensive database of legislative information, we were able to build a list of key words that were used repeatedly by elected officials when talking positively about travel and tourism.

Positive words like “community,” “people” and “work” showed up over and over again. We then ran an analysis of political discourse around related topics such as economic development, neighborhoods and public goods, and found that many of the same key words were being repeated by political leaders. The word cloud below showcases words that are used consistently in the political arena which our industry needs to adapt into our lexicon:

Let’s put this into context. Here’s an example of typical language that would typically be used by our industry: “In 2017, travel generated $2.4 trillion for the U.S. economy, supporting 15.6 million American jobs.” Here’s how we recommend rewriting that statement using the new tourism lexicon: “In 2017, travel provided $2.4 billion in economic impact to local communities across the country, and supported the livelihoods of 15.6 million hardworking Americans.” It’s the same statement, but the latter has an emotional appeal.

We need to use this new lexicon to not only describe the work that we do, but to define the organizations that we are. Wikipedia offers the definition of destination marketing organizations below:

“A destination marketing organization (DMO) or convention and visitors’ bureau (CVB) is an organization that promotes a town, city, region or country in order to increase the number of visitors. It promotes the development and marketing of a destination, focusing on convention sales, tourism marketing, and services.”

Let’s rewrite that to more effectively communicate the value of our organizations:

“A destination organization is responsible for promoting a community as an attractive travel destination and enhancing its public image as a dynamic place to live and work. Through the impact of travel, they strengthen the economic position and provide opportunity for people in their community.”

Rules of Effective Language

Framing is about making sure we set the terms of the debate, using our language and our ideas. Below are some basic rules of language to ensure we’re
1. **Keep It Simple**

“A leaders’ job isn’t to educate the public — it’s to inspire and persuade them,” Jon Favreau, President Obama’s former speechwriter. “That requires meeting people where they are and speaking in words that are easily accessible to the broadest possible audience. Perhaps the most powerful, inspirational political phrase of the last decade or so involved three of the simplest words in the English language: yes we can.”

When our industry talks about incremental visitation or induced economic impact, we’re not doing ourselves any favors. A good example of an industry mission statement that demonstrates this point is Tourism Australia’s:

“Tourism Australia’s mission is to make Australia the most desirable destination on earth.”

Unless you speak the language of your intended audience, you won’t be heard by the people you want to reach. When it comes to effective communication, small beats large, short beats long, and plain beats complex. And sometimes a good visual beats them all. Beautiful images of your destination may be great for external marketing purposes, but when preparing materials that will be viewed by your internal stakeholders, use images of the people in your community who are actually being positively impacted by tourism.

2. **Say It. Repeat It. Say It Again.**

Finding a good message and then sticking with it takes extraordinary discipline, but it pays. Remember, you may tire of saying the same exact same thing again and again, but many in your audience will be hearing it for the first time. The overwhelming majority of your stakeholders aren’t paying as much attention as you are. It’s important to have your key messages, stay on point, and repeat them over and over again. We’re great at repeating the numbers; now let’s start repeating the emotional message.

3. **Provide Context**

Without context, you cannot establish a message’s value, its impact, or most importantly, its relevance. Far too often, leaders in our industry tout the benefits of tourism and destination promotion without providing a broader context. We provide “solutions” without attaching them to an identifiable “problem,” and in such instances, those solutions come across as meaningless.

As an example of this, a headline often seen in our industry is, “Destination X sets record with Y number of visitors.” But what problem or need is this solving for the community? Do residents feel that they need more visitors? The likely answer is no, and there’s plenty of evidence out there to demonstrate this. Even if the reality is that your destination is not overcrowded with visitors, popular perception can overwhelm truth and accuracy.

Context starts with the value of listening, not speaking. When people feel they’re heard and understood, they’ll listen. It also means humanizing the issues they care about. This underscores the importance of connecting with your residents, and even doing research to understand resident sentiment towards the industry and community at large.

We need to start providing more context to the work that we do. We’ve taken the first step by connecting the benefits of tourism with broader socio-economic benefits to our communities. But if we really want our messaging to connect, we need to start talking about industry benefits in the context of local values.

As an example of this, a few years ago a headline in Oregon Business Magazine read, “Tourism Supports a More Sustainable Oregon.” Oregon is known for being a state that cares our nature and the environment, and in this instance, the destination organization was able to tie their work to that core value. They’ve effectively communicated the benefits of tourism in a context that is meaningful for stakeholders in their community.

4. **Credibility Is As Important As Philosophy**

The words you use become you, and you become the words you use. If your words lack sincerity, if they contradict accepted facts, circumstances, or perceptions, they will lack impact. In simple terms, you have to walk the walk. If you are going to position your destination organization as being essential to the quality of life in your community, then you need to demonstrate to your leaders, stakeholders and residents that you care deeply about their quality of life. Saying one thing and doing another will quickly be exposed in today’s world that demands transparency and accountability.

The above example in Oregon only works because tourism actually does support a more sustainable Oregon.
The Travel Oregon Forever Fund “provides residents and visitors to Oregon an opportunity to give back to projects that make Oregon a better place to live and travel.” Launched in 2012, the Forever Fund has raised more than $175,000 in support of 28 Forever Fund Projects in Oregon.

It is not enough to blindly apply the rules of effective communication, nor is it enough to consider the audience’s context as well. You have to go further and be the message.

**Conclusion**

We all know the positive impacts our work has on the communities we represent, and our industry is filled with exceptional leaders whose ideas for the future can position their organizations as champions within their destinations. But what you say in defense of those ideas matters, and what people hear matters even more.

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