30UNDER30

2026 Application Questions

Applicant Information

1. Please provide your contact information.
2. Please provide your birth date.
3. What is your title?
4. What department are you in?
5. Please provide any credentials you have.
6. How many years have you been in your current role?
7. How many years have you been at your current organization?
8. Please provide a brief professional bio (100 words or less).
9. Please provide a link to your LinkedIn profile.
10. Is this your first time applying to the 30 Under 30 program?
11. (If no to question 9): We appreciate you reapplying to the 30 Under 30 program! Tell us about any actions taken to become a more applicable candidate for our program this year.
12. (If no to question 9): As I have applied to the 30 Under 30 program in previous years, I attest that this application, including my video, has been updated.
13. Have you received departmental leader/CEO approval to apply for the 30 Under 30 Program? (This approval is important to ensure you can participate in year-long programming and attend Annual Convention (only expenses covered by DI are registration and hotel costs).

Open-Ended Questions (150 words or less)

14. Please describe the travel and tourism industry in your own words, and its impact both locally and globally.
15. What impact would you like to have on the travel and tourism industry?
16. Please describe Destinations International in your own words.
17. Please describe your current involvement with Destinations International. If you do not have any, tell us how you would like to be involved with DI in the future.
18. Please explain how you have invested in your own professional development. (This could include attending industry events or webinars, volunteering on industry committees, presenting thought leadership, etc.)
19. Are you involved in your community outside of your professional role? If so, how?
20. How does your destination organization impact your community?
21. How might your destination organization create more welcoming environments for community members and visitors?

Video Submission

22. Please record a single video to: share a project/success story you are proud of that has had measurable impact in your organization or community; tell us why you are a 30 Under 30. (We are looking for authentic submissions to get to know you! Your video must be original, self-produced, and between 1-2 minutes in length).
23. Please upload a YouTube link to your video here.

Background and Lived Experiences

The following questions help us understand your background and lived experiences. (Prefer not to disclose available)

24. What is your gender identity?
25. What is your racial identity?
26. What is your sexual orientation?
27. Do you live with any disabilities?
28. Are you active or former military?

Agreement

If selected as a 30 Under 30 honoree for 2026, you:

- Give DI permission to publicly post your video submission.
- Will attend the Annual Convention in Portland, Oregon from July 21-23, 2026.
- Will participate in virtual monthly leadership workshop sessions.
- Serve as a mentor for Pathways to Success student scholars.
- Will engage year-round with fellow 30 Under 30 cohort honorees.
- Volunteer to serve on a DI Committee in 2027.