

Board members will need the ability to listen, analyze, think clearly and creatively, and work well with people in both individual and group settings. They must be willing to prepare for and attend board and committee meetings, ask questions, take responsibility and follow through on assignments, open doors in the industry and evaluate oneself.

We will look to members to develop certain skills if they do not already possess them. These skills include cultivating and soliciting funds, recruiting board members and volunteers, reading and understanding financial statements, and learning more about the mission and programs of the two organizations.

## Board candidates should possess the following:

- Honesty
- Sensitivity to and tolerance of differing views
- A friendly, responsive, and patient approach
- Community-building skills
- Personal integrity
- A developed sense of values
- A concern for the development of both organizations
- Passion for the advancement of our industry

To learn more about our **Duty of Care and Board expectations please click <u>here</u>** to review the executive summary of our **Board Governance Handbook**.

Destinations International recognizes the importance of cultivating a tourism industry that represents a wide variety of individuals at all levels, celebrating the broad range of human differences among us, while embracing the commonalities we share. Our association and foundation boards are committed to social impact and accessibility to support Destinations International through transforming destination communities through thought leadership, best practices and tools that support these initiatives in an anti-racist lens to empower our members, so their destinations are true reflections of their communities.